

# Just Beginnings Collaborative

July 8, 2019

Dear Colleague,

The Just Beginnings Collaborative (JBC) is a community of funders and thought leaders that works to support the development of a vibrant, inclusive and impactful national movement to end child sexual abuse and we need your help.

As individuals and organizations who care about ending child sexual abuse, we are inviting you to help us find a bold, principled and visionary Executive Director or a Co-Director Team to lead JBC's efforts in the coming years.

We recognize that ending child sexual abuse is a critical gap in the broader collective work to end violence that is taking place across the country and gaining prominence. JBC believes that by addressing child sexual abuse we are addressing violence in our society at its very roots.

Over the last four years, JBC has begun to create a strategic home for funders who care about child sexual abuse and want to achieve greater impact working together. We have invested \$10.8 million to strengthen and sustain our first cohort of social justice organizations and individual fellows who are actively creating culturally responsive intervention and prevention strategies at the intersections of race, class, gender and gender identity, sexual orientation, religion, and ability. They are activists and organizers, thinkers and healers, cultural workers and teachers, community elders and youth advocates, faith leaders and storytellers. Their work holds great promise for replicable strategies and survivor-centered responses to end child sexual abuse.

Working together, we envision a movement to end child sexual abuse that centers the work of survivor-leaders, promotes trauma-informed interventions and healing, advances dialogue, deeply grounded in feminism and racial justice, and adapts knowledge and strategies from relevant parallel social change movements.

To lead this effort, we are seeking an authentic, inclusive, and inspiring leader or team. JBC's next Executive Director or Co-Directors will be called upon to support the efforts of diverse advocates, practitioners, and scholars within the social welfare system, social justice sector, education system, philanthropic sector, and other spheres.

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Our new leadership will guide JBC through a process to reimagine and rebrand its work, build a cohesive staff team from the ground up, motivate allies in the philanthropic sector to join the movement, and -- working in tandem with the Steering Committee -- leverage substantially increased resources to advance the mission.

You can help find JBC's next leader or leadership team by spreading the word and forwarding the job announcement far and wide to your network of contacts. The September 13th application deadline is just around the corner, so please act now.

To conduct the executive search and guide the leadership transition process, JBC is partnering with Elsa A. Ríos, and her team at [Strategies for Social Change](#)® LLC, a woman of color owned capacity building and leadership development practice dedicated to working with social justice organizations. Feel free to reach out directly to [shella@strategiesforsocialchange.com](mailto:shella@strategiesforsocialchange.com) with any questions or referrals to candidates.

To apply for the position, see the instructions in the [Job Announcement](#).

Thanks for helping us circulate the job announcement. We look forward to updating you on the transition process, and the work of JBC, in the months ahead.

Sincerely,

***The Just Beginnings Collaborative Steering Committee***

Bridgit Evans, Pop Culture Collaborative

Jane Levikow, Rockefeller Philanthropy Advisors

Maura Bairley, Interdependent Consultant

Pamela Shifman, NoVo Foundation

Quentin Walcott, CONNECT

Trishala Deb, Thousand Currents

Tynesha McHarris, NoVo Foundation

Yolo Akili Robinson, Black Emotional and Mental Health (BEAM)